

Survey: English version of RENOVA Trainees Workshop Survey

Thank you for participating in the Pilot training course covering management in nursing that took place in May 2012.

This survey is a valuable opportunity for us to gain knowledge from your reflections on the training course some time after its completion. We are looking to gather your opinions on the value of training in your daily work and your evaluation of the training activities in retrospect.

Completing the survey should take 15-20 minutes.

Participation in the survey is both anonymous and voluntary, but your answers will be very useful for us to evaluate the usefulness of the course in the context of your actual work so that the quality of the course can improve in the future.

Your answers will be strictly confidential, and collected data from these studies will be presented only in an aggregated form for the analysis of the responses.

If you have any questions regarding the survey procedure or its content please contact us via our email address.

Thank you very much for your time and support.

By clicking on the box below, you are agreeing to the terms of participation in the survey stated here.

I agree

Nature of Work *

-- Select --

Years qualified for this line of work *

-- Select --

Level of my Current Position *

-- Select --

Sector of my Current Employer *

- Private
 Public

My gender *

-- Select --

My age range *

-- Select --

Which of the following options identify the reasons for your registration for this training?

(Please select all that apply.) *

- Request from my employer
 Potential for career advancement
 Learning new, additional skills
 Refreshing skills learned previously
 Ensuring my continuing professional development
 My personal interest in subject
 Gaining certificate or education credits
 Networking with my fellow professional peers
 Other

From your experience at work since the training took place, to what extent do you feel the training has increased your skills? *

- Substantially
- Noticeably
- Marginally
- No increase of any kind

Reflecting on the training session with hindsight, please rate your satisfaction with the following attributes of the training session.

	Highly Dissatisfied	Mildly Dissatisfied	No Opinion	Generally Satisfied	Completely Satisfied
Ease of registration *	<input type="radio"/>				
On-site facilities *	<input type="radio"/>				
Size of participant group *	<input type="radio"/>				
Length of face-to-face sessions *	<input type="radio"/>				
Clarity of purpose for the sessions *	<input type="radio"/>				
Quality of supplementary materials provided *	<input type="radio"/>				
Quality of instructors *	<input type="radio"/>				

Reflecting on the training session with hindsight, please rate your satisfaction with the instructors on the following attributes.

	Highly Dissatisfied	Mildly Dissatisfied	No Opinion	Generally Satisfied	Completely Satisfied
Style of teaching *	<input type="radio"/>				
Knowledge of subject *	<input type="radio"/>				
Attention to detail *	<input type="radio"/>				
Responsiveness *	<input type="radio"/>				
Approachability *	<input type="radio"/>				
Quality of training materials *	<input type="radio"/>				

Considering the application of the training in the workplace, do you feel there was any form of discriminatory practice (e.g. gender, race, age, etc.) during the training?

	Yes	No
In the course environment	<input type="radio"/>	<input type="radio"/>
In the course implementation	<input type="radio"/>	<input type="radio"/>
in the course content	<input type="radio"/>	<input type="radio"/>

If you answered 'Yes' to any of the areas mentioned concerning discriminatory practice, it would be very helpful if you could identify the circumstances.

To what extent do you feel that you have been able to implement the training in your work since its completion?

	10 – Daily	9	8	7	6	5	4	3	2	1 – Never	N/A
Understanding range of management issues *	<input type="radio"/>										
Confidence with decision-making *	<input type="radio"/>										
Communication on issues with peers *	<input type="radio"/>										
Implementing employer policy *	<input type="radio"/>										

It would be very helpful if you could identify the most important example of when the training was practically useful for implementing management decisions.

How relevant have the individual modules been to your work since the training?

	Highly relevant	Quite relevant	Occasionally relevant	Never relevant
Management and Nursing Care Ethics *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nursing and Management Law *	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Financial and Economic Management *
Communication *

Reflecting on the time since the training with a mind to practically maximising the potential for learning, what would be the best balance for the course between face-to-face tuition and e-learning?

100% Face-to-face 90/10 80/20 70/30 60/40 50/50 40/60 30/70 20/80 90/10 100% E-learning

Balance between the two methods *

To what extent do you feel that the training has supported you as a participant in acquiring and using new knowledge and skills that can facilitate:

Considerably

Noticeably

Marginally

Not at all

Personal development *

Employability *

Participation in the European labour market *

Please add any comments here on these three aspects of the training if you have any.

Considering the following four options, to what extent do you feel that the training met these aims to support you as a participant in developing new vocational skills by:

Considerably

Noticeably

Marginally

Not at all

Offering the right incentives to you as an employee to upgrade and better use skills *

Bringing the worlds of education, training and work closer with flexibility and openness *

Developing a mix of skills that are underpinned by transversal competences and encourage initiative *

Anticipating future skills needs *

Please add any comments here on these four aspects of the training if you have any.

The course was delivered during employment as continuing professional development, after you have been working for a period of time.

Do you feel that training in management skills should take place at other points of the qualification process in addition to, or instead of, this stage?

[Select all that apply]?

- During Bachelor training
- During Masters training
- During specialist post-Masters' training
- During employment as continuing professional development
- Another part of the training process

Reflecting on your experience in the workplace in the time since the Pilot training in health management, which aspects of the course best offered knowledge or capacities for a trainee to be employed away from the trainee's country of citizenship [Select all that apply]? *

- Multilingual dimensions in the training material

- The E-learning portal in its capacity to allow for distance learning in different locations
- International contexts in the content of the training material
- Another part of the training process

Have you ever either worked away, or considered working away, from your own country of citizenship?

- Yes
- No

If you have either worked away, or considered working away, please feel free to give details about this.

Reflecting on your overall workplace experience, please describe any ways in which the Pilot training in health management may facilitate cultural and linguistic diversity.

- I have some thoughts on this and have entered these above.
- I have no specific thoughts on this aspect of the training, so I have chosen to leave the comment box empty.

Again reflecting on your overall workplace experience, please describe ways in which the Pilot training may promote either equality or equality of opportunity between men and women.

- I have some thoughts on this and have entered these above.
- I have no specific thoughts on this aspect of the training, so I have chosen to leave the comment box empty.

Similarly, please identify any way in which training in these capacities – as delivered in the Pilot – may contribute to challenging discrimination based on either race, ethnic origin, religion, belief, disability, age or sexual orientation.

- I have some thoughts on this and have entered these above.
- I have no specific thoughts on this aspect of the training, so I have chosen to leave the comment box empty.

With your experience at work since the course, how do you feel about the prospect of recommending this training to a colleague? *

- I would recommend it to any colleague, without reservation
- I would recommend it to many of my colleagues

- I would recommend it, but only to certain colleagues
- I would not recommend the course to any colleague

With your experience since the training, if you had the opportunity, would you be likely to attend other training courses seeking to develop capacities in health management? *

- Certainly would
- Probably would
- Possibly would
- Probably would not
- Definitely would not

Reflecting on your experience since the training, to what extent do you feel the course has influenced how you see yourself in the workplace?

	Considerable positive change	Noticeable positive change	Slight positive change	No difference	Change is negative
I am more frustrated by lack of opportunity *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more self-confident in work place *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My judgments are more respected now *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more aware of management as a professional skill *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more motivated to develop professionally *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you have any additional suggestions for improving the training course?

- I have some thoughts on this and have entered these above.
- I have no specific additional suggestions to make, so I have chosen to leave the comment box empty.